

**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2008-2009**

KHSAA
Form T65
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: May 29, 2009

School	Reidland High School	Martha Mullins	
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The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)		T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	N/A	T-63 (Interscholastic Survey Results)

II. Status

A.		2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.	X	Errors have been noted with respect to the following forms T-35/36: Please resubmit, by June 15, 2009, with coaches' salaries. INCLUDE TRANSPORTATION COSTS PAID FOR BY THE DISTRICT, UNDER TRAVEL.
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2008-2009 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	X	Other Recommendations and Comments: Please submit a letter of explanation, by June 15, 2009, for the reason no awards expenditures were listed for softball, golf, tennis, and track. Include a copy of the school's policy on AWARDS.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

KHSAA Form GE19
F:Forms/GE19
Rev.12/08

(To be submitted by April 15, 2009 along with other required forms)

The Reidland High School, Paducah, Kentucky
(Name of High School) (City)

APR 15 2009

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
(Supt., Principal, Student, Parent, Coach, Etc.)			
Rob Richey	5349 Benton Rd	538-4210	Principal
Amee Beasley	925 Cindy A	898-3850	Student
Jordan Ramage	4610 Oaks Rd	442-5509	Student
Carolyn Ramage	4610 Oaks Rd	442-5509	Parent
Deil Ward	464 Larson Way	898-3314	Parent
Tony Hauden	340 Eleanor Dr	898-9256	Coach
Brian Bowland	3735 Plymouth A	519-6614	Coach

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:

Nov 13, 2008
Feb. 11, 2009
May 6, 2009

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
B.F. Behrendt	A.D.	344 Colvert Dr	270-538-4210

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Nancy Waldrop	Assit. Supt.	Berger Rd	270 538-4000

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Robert C. Rely _____ 4-8 _____ 2009
Principal's Signature Date

M. K. Miller _____
Superintendent Signature School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)



2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-1

KHSAA
 Form T1
 F:Forms/T1
 Rev. 10/08

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	259	52	157	44
Row 2	BOYS	242	48	202	56
Row 3	Totals	501	100%	359	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 7

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:

Date:

2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-2

KHSAA
 Form T2
 Rev. 12/08

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004-2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004-2005 School Year
GIRLS	Row 1	varsity:	7	97	1	14
	Row 2	j.v.:	4	54	1	9
	Row 3	frosh:	1	6		
	Row 4	total:	12	157	2	23
BOYS	Row 5	varsity:	7	123		
	Row 6	j.v.:	4	69		
	Row 7	frosh:	1	10		
	Row 8	total:	12	202	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Robert C. Perry Date: 4-8-09

2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-3

KHSAA
 Form T3
 Rev. 12/08

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	N		N
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic <u>team</u> for a sport not currently offered. If yes, what sport?	N		N
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity team</u> not currently offered?	N		N
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a <u>junior varsity or freshman team</u> that is not currently offered?	N		N
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	1		

Plans to Address Interest:

Principal's Signature : Robert C. King Date: 4-8-09

**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)			facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	
G basketball			3035				14623	3 / 3					
B basketball			2458				15098	3 / 3					
G softball			2146				7598	2 / 2					
B baseball			1644				8197	2 / 2					
G cross country													
B cross country													
G golf			97				1020	1 / 1					
B golf			97				1020	1 / 1					
G soccer			1415				6753	2 / 2					
B soccer			1435				6753	2 / 2					
G swimming													
B swimming													

24,698
18,472
26,499
30,550
2,102
2,102
25,214
20,659

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: _____ Date: _____
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**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# of Coaches for all levels / # of Teams for all levels	School	Booster	School	Booster
G track			211				1561	1 / 1				
B track			211				1561	1 / 1				
G tennis			421				1020	1 / 2				
B tennis			421				1020	1 / 2				
G volleyball			977				6753	2 / 2				
B wrestling												
G (list sport)												
B football			1069				21220	5 / 2				
G (list sport)												
B (list sport)												

3866
2866
2680
2680
14650
4,948

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

#	Gender	Expenditures	Percentage
202	Boys	\$ 120,287	53%
157	Girls	\$ 108,811	47%
Total:		\$ 229,098	100%

Principal's Signature: Richard C. Bels - Redwood High School Date: 7-6-09
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**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	787	8695			583			3				
B basketball	1172	6930			314			3				
G softball	1057	149		21614				3	2600	1335		
B baseball	320	5391		384		702		3	1277	12635		
G cross country												
B cross country												
G golf	1082							1				
B golf	1082							1				
G soccer	787	8309			583			3		7479		
B soccer	787	5040			314			3		6340		
G swimming												
B swimming												

10065-
8416
29755-
20709

1082
1082
17158
12458

Total expenditures on I-25 and I-26 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

[Handwritten Signature]

Principal's Signature:

Date: 4-8-09

2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track												
B track												
G tennis												
B tennis												
G volleyball												
B wrestling												
G (list sport)												
B football												
G (list sport)												
B (list sport)												

1,094
1,094
1,239
1,239
6,920
26,365

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	%	Expenditures	Percentage
Boys	56	\$ 71,386	53
Girls	44	\$ 64,313	47
Total:		\$ 135,699	100%

Principal's Signature: Robert C. Rich Date: 4-8-09

2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 12/08

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			✓
BENEFITS			
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			✓
Publicity			
Support Services			
Athletic Scholarships			
Tutoring			
Any meals provided for home			

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: Robert C. Ruby

Date: 4-8-09

2008-2009
TITLE IX

CORRECTIVE ACTION PLAN

SCHOOL NAME

Bedford H.S.

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.

COLUMN 1	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
Built 20,000 weight Room	for all student Athletics	Aug, 08
changing Room for Boy Soccer	they had no Room	Sept, 08
Building Concession for Basketball	Building Concession they didn't have	Aug, 09
Baseball Fair off lights for field	they did not have light	Nov, 08
Refrigerator in Gym	the gym gets to not for Practice & Play	Aug, 11
Parent Collected meeting on swimming survey	Survey interest	Aug 08
Two Girls Showed up		

Principal's Signature:

Robert C. Ruff

Date:

4-8-09

REIDLAND HIGH SCHOOL

5349 BENTON ROAD

PADUCAH, KENTUCKY 42003

270-538-4210

Fax 270-538-4211

Robert C. Richey
Principal

Johnny Bohannon
Assistant Principal

Barbara Williams
Counselor

Jeffery Sturm
Counselor

July 6, 2009

Martha Mullins
Kentucky High School Athletic Association
2280 Executive Drive
Lexington, Kentucky 40505


Dear Ms. Mullins,

I have enclosed the amendments to forms T35 and T36 for Reidland High School.

Please note that there were no awards for track, softball, and baseball, as the seasons ended after the end of school. We are currently working to develop an athletic award program for Reidland High School. We anticipate finalizing a written policy during the 2009-2010 school year. Our goal is to provide equitable recognition for all athletes.

Please let me know if you require any further information. Thank you for your patience as we transition between athletic directors.

Sincerely,



Robert C. Richey

REIDLAND HIGH SCHOOL

Robert C. Richey
Principal

Johnny Bohannon
Assistant Principal

5349 BENTON ROAD
PADUCAH, KENTUCKY 42003
270-538-4210
FAX 270-538-4211

Barbara Williams
Counselor

Jeffery Sturm
Counselor

To: Title IX coordinator

I have enclosed a salaries for all coaches. Transportation is cover by the Board and cost for all sports is \$7500.

We have two large banquets Fall and Winter. Spring sport has their own individual banquets because they are still playing after school is out. The School or booster club pays for all awards and food cost. Tennis was left out by mistake it was \$91.00. Golf was put in with fall banquet. Softball did not submit a record and track coach resign and had no awards. Coaches order the awards they want and schools pays for it.



Sincerely,
B.F. Behrendt

) Retire

APR 15 1991

Spring
John
Nov AP
- AD - BE and

McCracken County Public Schools

Co-Curricular Supplement Schedule

2008-2009

Years of Service in McCracken County for Incentive	Annual Value
0-3 Years	\$ -
4-6 Years	\$ 200
7-9 Years	\$ 400
10-14 Years	\$ 700
15-19 Years	\$ 900
20+ Years	\$ 1,100

Position	Annual Value
High School	
Academic Coach	\$ 2,451
Academic Coach Assistant	\$ 1,332
Activities Director	\$ 6,618
Band Director	\$ 5,160
Baseball Assistant Coach-Boys	\$ 2,213
Baseball Head Coach-Boys	\$ 4,608
Basketball Assistant Coach-Boys and Girls	\$ 3,879
Basketball Coach-9th Grade Boys and Girls	\$ 1,924
Basketball Head Coach-Boys and Girls	\$ 6,619
Cheerleader Assistant Sponsor	\$ 4,215
Cheerleader Sponsor	\$ 4,215
Cheerleader Sponsor-9th Grade	\$ 1,294
Cross Country Coach	\$ 1,577
Drama Coach	\$ 763
Drill Corps Sponsor	\$ 1,062
Football Paraprofessional (2 positions)	\$ 774
Football-9th Grade Coach	\$ 1,924
Football-Assistant Coach	\$ 3,879
Football-Head Coach	\$ 6,619
Future Problem Solving Coach/Evaluator	\$ 594
Golf Coach-Boys and Girls	\$ 2,059
Newspaper Sponsor	\$ 988
Soccer Assistant Coach-Boys	\$ 2,213
Soccer Assistant Coach-Girls	\$ 2,213
Soccer Head Coach-Boys	\$ 4,608
Soccer Head Coach-Girls	\$ 4,608
Softball Assistant Coach-Girls	\$ 2,213
Softball Head Coach-Girls	\$ 4,608
Tennis Coach	\$ 2,059
Track Coach (Boys and Girls 9th-12th Grade)	\$ 1,577
Vocal/Music Director	\$ 1,851
Volleyball Assistant Coach	\$ 2,213
Volleyball Coach	\$ 4,608
Winter Guard Sponsor	\$ 1,062
Writing Cluster Leader	\$ 1,515
Yearbook Sponsor	\$ 988
Middle School	
Academic Assistant Coach	\$ 1,155
Academic Assistant Coach-6th Grade	\$ 1,155
Academic Coach	\$ 1,593
Band Director	\$ 2,487
Basketball Coach-7th Grade Boys and Girls	\$ 1,299
Basketball Coach-8th Grade Boys and Girls	\$ 1,725
Cheerleader Sponsor-7th Grade	\$ 861
Cheerleader Sponsor-8th Grade	\$ 1,254
Football Coach-7th Grade	\$ 1,299
Football Coach-8th Grade	\$ 1,725
Football Paraprofessional (1 position)	\$ 530
Future Problem Solving Coach/Evaluator	\$ 594
Math Counts Coach	\$ 1,155
Soccer Coach-Boys and Girls	\$ 1,116
Track Coach	\$ 1,116
Vocal Music Director	\$ 1,177
Writing Cluster Leader	\$ 1,515
Elementary School	
Academic Assistant Coach	\$ 1,155
Academic Coach	\$ 1,593
Band Director	\$ 2,487
Future Problem Solving Coach/Evaluator	\$ 594
Vocal Music Director	\$ 1,177
Writing Cluster Leader	\$ 1,515

McCracken County Public Schools

Extended Days Schedule

2008-2009

<u>POSITION:</u>	<u>NUMBER OF DAYS</u>
Agriculture Teacher	54
Band Director - High School	10
Baseball Head Coach-Boys	5
Basketball Assistant Coach-Boys and Girls	5
Basketball Head Coach Boys and Girls	10
Business Co-Op Teacher	8
Certified Teaching Staff	1
Director of Activities	10
Football Assistant Coach	5
Football Head Coach	10
Guidance Counselor-Elementary School	10
Guidance Counselor-High School	17
Guidance Counselor-Middle School	14
Guidance Counselor-Title I	10
Itinerant Safe School Coordinator/Psychometrist	54
Librarian	13
Softball Head Coach-Girls	5
Teacher-D.E.-High School	8
Teacher-Home Economics	8
Teacher-Juvenile Detention Center	33
Testing Specialist	54

Principal-High School	54
Principal-Middle School	54
Principal-Elementary School	54
Assistant Principal-High School	31
Assistant Principal-Middle School	31

Asst. Superintendent	54
Director of Preschool/Frysc/Professional Development	54
Director of Pupil Personnel	54
Director of Instruction/Technology	54
Director of Food Services	54
Director of Public Relations/Homeless/Safe Schools	54
Director of Special Education/Gifted Talented	54
Director of Finance	54
Director of Transportation/Facilities	54